

HUNTSVILLE HAVOC BOOSTER CLUB

CODE OF CONDUCT

This Code of Conduct will act as a description of what is the most acceptable and ethical behavior for members of the Huntsville Havoc Booster Club (HHBC). Its purpose is to show HHBC is committed to conducting business responsibly and ethically. As such, all HHBC members are to conduct themselves in a manner that reflects positively on the Havoc organization, staff, and players.

Compliance with SPHL Rules & Regulations

HHBC members will abide by and follow all published SPHL rules and regulations pertaining to booster clubs, especially the salary cap rule. The SPHL has salary cap agreements with all league organizations that strictly limits salaries and compensation to players. Harsh penalties and/or fines can be levied on the organization, coach, and players should salary cap violations occur. Therefore any participation and/or contribution to acts that would be deemed salary cap violations cannot be tolerated and will lead to immediate termination of membership.

Organizations and Venues

All members are expected to demonstrate the highest level of sportsmanship and respect for others at all times, including, but not limited to, league officials, and the opposing teams' fans, players, coaches, and staff.

Team/Player Interaction

Coaches, players, and staff are entitled to dignity, autonomy, courtesy, privacy and respect. Members should always be mindful of this at the games, social events, and public settings. Please respect the locker rooms as private areas for players, coaches, and officials. Remember that personal information (*such as phone numbers, home addresses, private email addresses*) should only be used in the execution of HHBC duties. While player/member interaction is expected, members should avoid putting a player in a position whereby he feels **"forced"** or **"obligated"** to give out any personal information, and/or participate in social activities. Members should use discretion when an encounter with a coach, player, or staff occurs in a public venue. Refrain from actions or situations that could be perceived as intrusive or would make the coach/player uncomfortable. In simple terms, always be mindful of the player's privacy, including at the game, at home, and in public settings.

Conflict of Interest

A conflict of interest occurs in a situation where the individual's regard for his or her own private interests might cause, or might appear to cause, the individual to disregard HHBC's interests. Participation in any activity for self-interest or personal gain, at the expense of the organization or players, is prohibited.

Obligation to Report

Any member seen conducting themselves in violation of any portion of the Code of Conduct or against the reputation of the Club as a whole, should be reported to the HHBC executive committee. Complaints of conduct that might be viewed as detrimental to the welfare, interests, or character of the HHBC or the Havoc organization will be investigated. Violations may result in a written warning or termination of HHBC membership without refund of dues.

[Print Name Here]

As a primary member, I _____, also acting on behalf of any person or persons associated with this membership, acknowledge that I have read and understand the guidelines for conduct.

Signature: _____

Date: _____